



ACA Management Suite

The innovative technology employers need for ACA compliance

bswift offers a suite of management solutions to help employers navigate the new world of health care and benefits and to comply with the complex regulations of the Affordable Care Act (ACA). In today's rapidly changing environment, our tools can be quickly and easily configured to meet your specific business needs.

Fully automated tools backed by our team of experts

Risk Management

- · 9.5% Affordability reports
- Automated 30-hour rule calculations
- Service hours modeling for variablehour and seasonal employees
- Administrator alerts for eligibility status changes
- Integrated status change and enrollment experience
- Online access to all documents for employees and administrators
- Configurable plan rules and auditing tools with waiting-period restrictions, auto-enrollment and waive coverage reporting

Employee Notification

- · Health Insurance Marketplace Notice
- Summary of Benefits and Coverage (SBC)
- Section 6055 statement of minimum essential coverage
- Section 6056 statement of affordable coverage
- Online portal for variable-hour and seasonal employees
- bswift Marketplace
- Employee facing hours trending and eligibility forecasting

Employer Reporting Support

- Employer-Sponsored Health Coverage (W-2 Box 12)
- Section 6055 IRS return / individual mandate reporting (Form 1095-B)
- Section 6056 IRS return / employer mandate reporting (Form 1095-C)
- State 1095 Reporting Requirements
- PCORI Fee
- Transitional Reinsurance Fee